

## Anhang 4

**Tabelle TVöD VKA**  
**gültig ab 1. März 2018 bis 31. März 2019**  
(monatlich in Euro)

Entgelt- gruppe	Grundentgelt		Entwicklungsstufen			
	1	2	3	4	5	6
<b>15</b>	4.584,49	5.000,77	5.260,14	5.840,78	6.339,54	6.667,67
<b>14</b>	4.151,65	4.528,23	4.841,03	5.245,42	5.788,30	6.119,17
<b>13</b>	3.827,03	4.196,02	4.479,41	4.893,73	5.433,88	5.683,28
<b>12</b>	3.430,90	3.796,05	4.276,90	4.741,63	5.315,77	5.578,27
<b>11</b>	3.312,60	3.656,01	3.941,33	4.311,77	4.836,69	5.099,20
<b>10</b>	3.194,27	3.497,22	3.775,33	4.064,56	4.501,99	4.620,12
<b>9c</b>	3.099,42	3.349,91	3.637,10	3.888,65	4.214,62	4.392,69
<b>9b</b>	2.865,63	3.126,71	3.273,66	3.685,60	3.975,34	4.245,23
<b>9a</b>	2.818,96	3.049,32	3.234,09	3.647,35	3.739,87	3.975,66
<b>8</b>	2.656,52	2.890,09	3.017,56	3.137,78	3.269,20	3.343,02
<b>7</b>	2.493,12	2.729,06	2.877,36	3.004,81	3.111,25	3.189,58
<b>6</b>	2.446,41	2.662,97	2.788,15	2.909,22	3.007,98	3.081,00
<b>5</b>	2.347,55	2.555,40	2.673,48	2.794,54	2.894,01	2.955,27
<b>4</b>	2.236,29	2.438,63	2.587,48	2.676,80	2.766,11	2.818,41
<b>3</b>	2.201,29	2.407,15	2.462,55	2.564,71	2.641,37	2.711,60
<b>2</b>	2.037,85	2.234,74	2.290,29	2.354,37	2.495,22	2.642,56
<b>1</b>		1.827,17	1.858,18	1.896,96	1.933,11	2.026,15

## Anhang 5

**Tabelle TVöD VKA**  
**gültig ab 1. April 2019 bis 29. Februar 2020**  
(monatlich in Euro)

Entgelt- gruppe	Grundentgelt		Entwicklungsstufen			
	1	2	3	4	5	6
<b>15</b>	4.788,35	5.141,23	5.481,38	6.004,84	6.517,61	6.854,95
<b>14</b>	4.335,98	4.655,42	5.025,89	5.451,94	5.950,88	6.293,73
<b>13</b>	3.996,72	4.335,42	4.685,32	5.093,03	5.586,51	5.842,91
<b>12</b>	3.582,23	3.956,45	4.407,89	4.890,86	5.465,08	5.734,95
<b>11</b>	3.457,10	3.803,91	4.119,43	4.477,63	4.972,55	5.242,43
<b>10</b>	3.331,93	3.613,93	3.915,01	4.238,32	4.628,44	4.749,89
<b>9c</b>	3.233,21	3.480,40	3.750,80	4.026,57	4.337,53	4.545,92
<b>9b</b>	3.020,16	3.258,72	3.403,99	3.824,85	4.085,40	4.370,07
<b>9a</b>	2.926,82	3.133,75	3.324,85	3.748,35	3.843,43	4.086,04
<b>8</b>	2.769,15	2.971,27	3.102,32	3.231,30	3.370,30	3.439,92
<b>7</b>	2.598,38	2.822,59	2.958,18	3.089,21	3.209,21	3.279,17
<b>6</b>	2.549,58	2.739,94	2.866,46	2.990,93	3.107,94	3.173,47
<b>5</b>	2.445,99	2.630,06	2.748,57	2.873,03	2.985,28	3.045,87
<b>4</b>	2.329,99	2.514,19	2.663,27	2.755,21	2.847,13	2.900,97
<b>3</b>	2.293,39	2.488,41	2.537,24	2.642,50	2.721,49	2.793,85
<b>2</b>	2.122,60	2.316,97	2.366,14	2.432,35	2.577,86	2.730,08
<b>1</b>		1.903,09	1.935,39	1.975,78	2.013,43	2.110,33

## Anhang 6

**Tabelle TVöD VKA**  
**gültig ab 1. März 2020**  
(monatlich in Euro)

Entgelt- gruppe	Grundentgelt		Entwicklungsstufen			
	1	2	3	4	5	6
<b>15</b>	4.860,31	5.190,81	5.559,47	6.062,74	6.580,45	6.921,06
<b>14</b>	4.401,04	4.700,31	5.091,13	5.524,82	6.008,27	6.355,34
<b>13</b>	4.056,62	4.384,61	4.757,99	5.163,37	5.640,38	5.899,26
<b>12</b>	3.635,65	4.013,07	4.454,13	4.943,53	5.517,78	5.790,26
<b>11</b>	3.508,11	3.856,11	4.182,29	4.536,17	5.020,49	5.292,98
<b>10</b>	3.380,51	3.655,13	3.964,32	4.299,65	4.673,08	4.795,69
<b>9c</b>	3.280,42	3.526,45	3.790,94	4.075,26	4.380,90	4.600,00
<b>9b</b>	3.074,70	3.305,30	3.450,00	3.874,00	4.124,25	4.414,13
<b>9a</b>	2.964,89	3.163,55	3.356,89	3.784,00	3.879,97	4.125,00
<b>8</b>	2.808,91	2.999,92	3.132,23	3.264,31	3.405,98	3.474,11
<b>7</b>	2.635,53	2.855,60	2.986,70	3.119,00	3.243,78	3.310,79
<b>6</b>	2.586,00	2.767,11	2.894,11	3.019,78	3.143,22	3.206,10
<b>5</b>	2.480,74	2.656,42	2.775,08	2.900,74	3.017,50	3.077,85
<b>4</b>	2.363,07	2.540,85	2.690,02	2.782,88	2.875,73	2.930,10
<b>3</b>	2.325,89	2.517,08	2.563,61	2.669,96	2.749,76	2.822,87
<b>2</b>	2.152,51	2.346,00	2.392,92	2.459,87	2.607,03	2.760,98
<b>1</b>		1.929,88	1.962,63	2.003,59	2.041,77	2.140,05